

BIO-DATA

1	Name	Dr. S.B.Akash
2	Date of Birth	01-06-1970
3	Educational Qualification	M.Com., Ph.D.
4	Designation	Professor
5	Address Residential- House No. 32 , CTS, 0007, Scheme 47 Buda Layout , , Near Government Bust stop, Bauxite Road Sahyadri Nagar, ,Belagavi-Karnataka	Phone :0831 2565222(off) Mobile:- 9448805961 and 8310547174 Office : Department of Commerce, Rani Channamma University, Belagavi- pin code – 591156 e-mail I.D : akash_pgc06@rediffmail.com
A. Teaching Experience		
<ol style="list-style-type: none"> 1. Professor- 30-10-2014 to till the date – Department of Commerce, Rani Channamma University, Belagavi 2. Associate Professor – 30-10-2008 to 29-2-2012- Department of Commerce, Kuvempu University, Shankarghatta, Shimogga 3. Associate Professor – 1-3-2012 to 29-10-2014- Dept. of Commerce Rani Channamma University, Belagavi 4. Senior scale Lecture – Department of Commerce Karnatak University, Dharwad 11-3-2007 to 29-10-2008 5. Lecturer -11-3-2003 to 10-3-2007- Dept. of Commerce Karnataka University, Dharwad 6. Lecturer – 2002-2003 , Kittur Rani Channamma PG Centre, Belagavi 7. Lecturer 2001-2002- Degree College, Gomatesh Vidyapeeth ,Belagavi. 8. Lecturer- 1995-1997- Bhogeshwar College , Hirur , Muddebihal Taluka, Bijapur District 		
B. Administrative Experience		
<p>a) Chairman of the Department –</p> <ol style="list-style-type: none"> 1. Worked as Chairman Department of Commerce, Kuvempu University, Shimogga - 2010-2012 2. Worked as Chairman Department of Commerce, Rani Channamma University, Belagavi -2013-2015 3. Worked as Chairman Department of Commerce, Rani Channamma University, Belagavi -2017-2019 <p>b) Board of Studies</p> <p>❖ Worked as a Chairman Board of Studies, Department of Commerce, Rani Channamma University, Belagavi.</p>		

	<ul style="list-style-type: none"> ❖ Worked as member of Board of Studies, Department of Commerce, Kuvempu University, Shimogga ❖ Worked as member of board of studies (Autonomous) Lalbhadur Shastri College , Sagar ❖ Worked as member of board of studies (Autonomous) Lingaraj Collage Belagavi ❖ Worked as member of Board of Studies, Department of Commerce, Mangalore University, Mangalore ❖ Worked as member of Board of Studies, Department of Commerce, Dvanger University, Davangere <p>c) Board of Examiners</p> <ul style="list-style-type: none"> ❖ Worked as BOE Chairman, Department of Commerce, Kuvempu University, Shimogga ❖ Worked as BOE Chairman, Department of Commerce, Rani Channamma University, Belagavi ❖ Worked as BOE Member of Department of Commerce, Mangalore University, Mangalore , Dept. of Commerce, Gulbarga University, Gulbarga, Dept. of Commerce, Karnatak University, Dharwad, Krishnadevaraya , University, Bellary, Dhavangere University, Tolhune, Davangere and KSU Mysore <p>d) Finance officer</p> <ul style="list-style-type: none"> ❖ Worked as a finance officer, Rani Channamma University Belagavi <p>e) Chairman of LIC Committee</p> <ul style="list-style-type: none"> ❖ Worked as Chairman, LIC Committee that was constituted by RCU to inspect the affiliated colleges of RCU . <p>f) Academic Council Members</p> <ul style="list-style-type: none"> ❖ Worked as AC member of Rani Channamma University, Belagavi <p>g) Programme officer-</p> <ul style="list-style-type: none"> ❖ Worked as programme officer, NSS Unit Karnatak University, PG, Centre, Karwar <p>h) Worked as Gymkhan President</p> <ul style="list-style-type: none"> ❖ Worked as Gymkhan president, Karnatak University, PG, Centre, Karwar <p>i) Course Co-ordinator-</p> <ul style="list-style-type: none"> ❖ Worked as course co-ordinator UG and PG programmes ,Kuvempu University, Distance education, Shnakarghatta, shimogga.
7	<p>Research Papers Published -</p> <ol style="list-style-type: none"> 1. Value Added Tax: A SWOT Analysis, the Journal of Southern Economist, Bangalore, ISSN 0038-4046, Vol. 43, No. 23& 24, April, 2005

2. Accounting For Intangible Assets, the Journal of Management Accountant, Calcutta ISSN - 0972-3528, ICWAI, Vol. No. 3, March, 2006
3. Management of Non Performing Assets in Commercial Banks- Some Issues, the Journal of Banking Finance, Calcutta ISSN-0971-4498 Vol. XIX No. 2, Feb, 2006,
4. WTO and its impact on Foreign Trade, Kisan World, Chennai, ISSN 0971-9229 Vol. 32, No. 7, 2005
5. Value added Tax – A Birds Eye View, the Journal of Kisan World, Chennai ISSN 0971-9229 Vol. 33, No. 3 , March, 2006
6. India's Foreign Trade under WTO Regime, Edited, Books, Serial Publication New Delhi, ISBN No. 81-8387, 2006
7. Impacts of Self help groups on Women Empowerment, edited book ,Serial Publication New Delhi, ISBN No. 81-8387, 2006
8. Role of Higher Education in Women Empowerment, edited book , ,Serial Publication New Delhi, ISBN No. 81-8389, 2008
9. Social Advertising - An Effective Tool in Minimize social, Evils, the Journal of Business Studies, Dept. of Commerce, Kerala University, Kerla vol. 3, No, 6,. ISSN -0976-4097, 2006
10. Intellectual Property Rights Under WTO Regime, the Journal of World Intellectual Property Rights, New Delhi vol. No, 1-2, ISSN 0973-3132 , New Delhi, 2006
11. Human Resources Development Practices in SSI: A case study of Belgaum District (2003), Souvenir, Dept' of Studies and Research in Commerce, Mangalore University, Mangalore
12. Problems and Prospects of Fish Marketing Federation- A case study, the Journal of Monthly Public Opinion Survey, New Delhi No. 12 2006
13. Perceptions by Litigants about District Consumer Redressal Forum- A case study of UK District, the Journal of Social Science, vol.31-32 Karnatak University, Dharwad, 2004-06
14. Educational Status of Girl Child in India- An Exploratory Study, the Indian Journal of Human Rights, vol. 2 No 1-2 ISSN. No. 09973-3418, New Delhi, 2006
15. Business Process Out Sourcing –A SWOT analysis, Edited Book, 2006
16. Business Process Outsourcing - Myths and Reality, the Journal of Business Studies, Dept. of Commerce, Kerala University, Kerala vol. No, 7 ISSN -0976-4097, 2006,
17. Creative Accounting- Some Issues the Journal of Accounting and Finance, vol. 21 No 2, ISSN No. 0970-9029 Jaipur, 2007
18. Information Technology in Banking Industry under Global regime, the Journal of Banking Finance, vol. XX No.6, ISSN, 0971-4498, Kolkata, 2007
19. Problems and Prospects of India's Tourism - an Exploratory Study, the Journal of World Intellectual Property Rights, vol. 3, No 1-2, ISSN 0973-3132 Serial Publication, New Delhi, 2007

20. International HRM Study Material Kuvempu University, Shimogga, 2009
21. Progress and Problems of NK District Co-operative Fish Marketing Federation- A case study of Fish Marketing Federation Uttar Kannada, Proceedings Seventh International Fishery Forum, 2007, Bangalore
22. Plight of India's Foreign Trade Under Globalize Regime, edited book Serial publication, New Delhi , 2008-ISBN-818387-036-8
23. Customer Satisfaction in Hotel Industry- An exploratory study, the Journal of Business Studies vol. 5 No. 10 , Dept. of Commerce, Kerala University, Kerala, ISSN -0976-4097, , 2008
24. Corporate Environmental Accounting – An Effective Tool for Environment Management, edited, book, 2008 ISBN-978-93-4051-875-6
25. Educational Status of Scheduled Castes and Scheduled Tribes in India, the Indian Journal of Human Rights, vol. 2 No 1-2, ISSN 0973-3132 Serial Publication, New Delhi, 2009
26. Opportunities and Challenges of Retailing Business in India- An exploratory study, KAIM, Journal of Management and Research, Vol 2, No. ISSN-0974-9464 Charki Dadari 2009, Haryana
27. Accounting of Intangible Assets (Full Chapter in book and title of the book Advance Accountancy by S.P. Jain and K.L. Narang , New Delhi)
28. HRD Practices in SSI Under Globalize Regime – An Empirical Study, the journal of monthly public opinion survey, New Delhi
29. Performance Appraisal (Study Material)
30. International Accounting Standards and India's Preparedness, Management Accountant, ISSN -0972-3528, ICWAI Kolkata , August 2010 p, 662-667
31. Intellectual Property and Economic development –with special reference to India, the Journal of World Intellectual Property Rights Vol. 5 , ISSN-0973-3132 , New Delhi
32. Agricultural Women Workers Status in India –An empirical Study , ISSN-0973-0818, the Journal of Human Rights and Law, New Delhi, p, 77-88.
33. Job Satisfaction of Employees in SSI – An exploratory study, The Journal of Commerce and Business Research, Association of Research in Commerce, Kerala. Vol No. IV, ISSN No. 0976-4097,2011
34. Micro Finance and SHGs - A Case Study of Shivamogga, Southern Economist, Vol. 50, ISSN 00384046, 2011,
35. Impact of E-Commerce on supply Chain Management, Edited Book on supply Chain Management- Current Scenario ISBN 978-81-92-1764-0-6, Masilamani pathippagam,Chainai , 2011
36. A study on Employee Retention Management and its issues in Hospitality industry with

	special reference to selected star hotels in Karnataka, Edited Book.-ISBN-0978-4242-098
37.	Customer Relationship Management – A tool for delighting customers , Edited book- ISBN-0978-4242-098
38.	Micro Finance and SHGs – An exploratory Study Shivamogga district, The international journal of research in Commence , June 2011- ISBN-2231-4245
39.	Work Ethics and Professional Values - A tool for organizational effectiveness, IJRCM, Vol. No. 1, ISSN NO. 2231-5756, 2011
40.	Violation against Kenyan women's – some issues, the Indian journal of human rights and justice. Serial Publication, New Delhi Vol. No. 5, ISSN 0973-6271
41.	Evaluation of training and development in public and private sector banks – an empirical study, ISBN 9380697-43-0, excel India publisher. Pp.505-512.
42.	Educational Aspirations among Scheduled Caste Collage Students- An Empirical Study, , the journal of Southern economics, Bangalore, ISSN 0038-4046, Vol. 50, No. 1 January 2011
43.	Retail Revolution in India- A Study on Organized Food Retail, (ed)., Renewing Business Trends in Post Recessionary Economy, ISBN 938136119-3 Excel India Publisher , New Delhi, 2011, pp 34- 38
44.	HRD Practices in Hospitality Industry, -Need for Effective Administration (ed)., Renewing Business Trends in Post Recessionary Economy, ISBN 938136119-3 Excel India Publisher , New Delhi, 2011, pp 223-229
45.	Ethics in Advertising-How for Advertiser Follow, (ed)., Renewing Business Trends in Post Recessionary Economy, ISBN 938136119-3 Excel India Publisher , New Delhi, 2011, pp 355-357
46.	Motivation –A tool for Retaining Customer in Hospitality Industry –with Special reference to Selected Star Hotels in Karnataka , ACRM the journal of Business and Management Research ISSN -0973-3523 ACRM, Bangalore
47.	Collision of HRM on Employee Performance – A case study of selected Star Hotels in Karnataka , the Asian Journal of Research in Social Science ,and Humanities- ISSN 2249-7315 (Asian Research Consortium) 2011
48.	Microfinance – A tool for bank linkages ed)., Renewing Business Trends in Post Recessionary Economy, ISBN 938136119-3 Excel India Publisher , New Delhi, 2011, Pp.505-512.
49.	Work Ethics and Professional Value, (ed) book entitled Renewing Business Trends in Post Recessionary Economy, ISBN 938136119-3 Excel India Publisher , New Delhi, 2011, pp 355-357

50. Problems and Prospects of Internet Banking in India – A case study of Selected Banks in Shivamogga Town(ed) Himalya Publisher, New Delhi, 2010 , p29-33
51. A Study on small and Medium Scale Entrepreneurs and their Contributions towards Indian Economy (ed) Entrepreneurship and Business Development in India , excel publisher, new Delhi 2011
52. Opportunities and Challenges before youth Enterprise, excel publisher, new Delhi, 2011
53. HR Diversity Management Practices in Selected MNCs in Karnataka – An Empirical Study(ed)Innovations and Challenges in Business Horizons , Tumkur , 2011- ISBN -978-935051-327-9
54. Self-help Groups and Entrepreneurship Development-a Study , Tumkur , 2011- ISBN -978-935051-327-9
55. Paradigm Twist of Kenyas Tourism Industry – An Empirical Study (ed)Innovative Management Strategies , excel Indian Publishers, New Delhi, 2011, ISBN 978-93-81361-67-2 , page 249-266
56. Goods and Service Tax in India- A Challenges Ahead(ed) Innovative Management Strategies , excel Indian Publishers, New Delhi, 2011, ISBN 978-93-81361-67-2 page, 262-270
57. A4A Approach to Place Utility Importance in Processing Milk Retailing – An opinion Survey , excel Indian Publishers, New Delhi, 2011, ISBN 978-93-81361-67-2 , page ,288-292
58. Factors influencing Changing Customers Preference from Unorganized to Organized Retailing – An Empirical Study, the Journal of Southern Economist, ISSN -0038-4046 Vol . 50. No.20
59. Training and Development policies of Public and Private Banks- A Case Study of Some Selected Banks in Karnataka, the international Journal of Marketing , ISSN 2249-10 58, Jaipur, 2011.
60. Socio-economic Status of Scheduled caste college students –A case study (ed) Global Research Publishers , New Delhi, 2011
61. Human Asset Managing and Traffic Control, SCM Journal of Indian Management ,ISSN,,0973-3167,2011
62. Indian Organized Retail Employment and Employees Satisfaction –An Empirical evidence of Future Groups (ed) , ISBN-978-93-5051-836-6, P, 28-30, Himalaya Publisher, House, New Delhi 2012

63. Training and Development Practices in Some Selected Public and Private Banks in Karnataka (ed) , ISBN-978-93-5051-836-6, P, 69-70, Himalaya Publisher, House, New Delhi 2012
64. Rural Empowerment of Women and Transformation through Cashew Nut Industry- A Case study of Udupi District (ed) , ISBN-978-93-5051-836-6, P, 85-86 Himalaya Publisher, House, New Delhi 2012
65. Effective Human Resources Management –A Tool for Success of Shopper Shop, 9(ed), Himalaya Publishing House, Bangalore ISBN 978-93-5051-833-5,2012
66. A Study on Employees Motivation in Textile Industries in India- An Employees Perspective (ed) , ISBN-978-93-5051-836-6, P, 114-118 Himalaya Publisher, House, New Delhi 2012
67. Employee Retention Management in Hospitality Industry with Special Reference to Selected Star Hotels in Karnataka. the Journal of Southern Economist, Bangalore, ISSN 0038-4046, Vol. 51 , 2012
68. Indian Accounting Standard and Practices- A descriptive study, Edited, book entitle Recent trends in Accounting, Jaipur, ISBN-967-92-4061-876-6, 2012
69. Customer Relationship Management in Organized Retailing –A case study of Shimoga, the journal of Annamalai Business Review, ,Tamil Nadu, ISSN-0974-1690,2012
70. A study on employee motivation and Retention Management Strategies in Star Hotels –With Special Reference to Selected Star Hotels in Karnataka, edited book, ISBN-978-81-8371-421-1, Chennai ,2012
71. Effective Human Resources Management –A Tool for Success of Shopper Shop, 9ed), Himalaya Publishing House, Bangalore ISBN 978-93-5051-833-5,2012
72. Self-help groups-A tool for women Empowerment (ed) excel publisher, Bangalore, ISBN 978-93-82062-50-9 2012
73. Indian Retail Transformation and FDI (ed) Himalaya Publishing House , New Delhi, 2012
74. Ethics –An instrument for Economic Growth (ed) Mahamaya Publishing House, New Delhi, India 2011
75. Vice Chancellors Appointment in Indian Universities , University, News Association OF Indian University, New Delhi- August, 2013 ISSN, 2278-0211
76. The Cloud and Sustainable Development in Developing Nations, International Journal of Innovative Research and Development, ISSN- 2278
77. Women Work and Work-Life Balance in BPOs – An Explanatory Study ISBN: 978-81-922146-5-8 SDMIMD ,Dec , 2013
78. Management Accounting Benefits- ERP Environment, SCMS Journal of Indian Management, ISSN-0973-3167, Cochin, 2013.
79. Role Of SEBI In Capital Market Reforms In India -A Study Of Investors Perspective
80. ISSN:2278 - 4853 Asian Journal of Multidisciplinary Research, ISSN:2278- 4853, 2013
81. Perception of Investors about Future and Options-A case study Shimoga District, ISBN

9788-967155-1-8 (ed) Global publications ,2013p,113-132

81. Corporate Social Responsibility and Tourism Industry –A study ISBN 9788-967155-1-8 (ed) Global publications ,2013, p133-139
82. Distrust of VICE Chancellors , the Hindhu News paper , August , 2014
83. SHGs—A Backbone for Women Entrepreneurs Development, (ed) Creative Innovation and Entrepreneurship, Allied Publisher, New Delhi , 2013
84. Organized Retailers- Driver of Customer satisfaction SCMS Journal of Indian Management, issn-0973-3167, cochin, 2014.
85. Competitive Pressure and Customer Satisfaction With Special Reference to Indian Retail Business, International Journal of Business Administration and Review, ISSN 2347-856X, 2014
86. Investment Management In Private Sector Banks With Special Reference To The Karnataka Bank Ltd, Asia Pacific Journal of Marketing & Management Review ISSN,2319-2836 , 2014
87. Nostro and Vostro accounts—effective tool for cross border settlement, ZENITH International Journal of Multidisciplinary Research, SSN : 2231-5780,2014
88. Governance status in Indian Universities- An appraisal the journal of south Asian academic Research, issn-2249-7137, vol, 5 , 2015
89. Working of SHG in Karnataka-An Evaluation, the International Journal of Multidisciplinary Research, ISSN-2277-9302, New Delhi, 2015.
90. Green Business as a Sustainable Career for Women Entrepreneurs in India-An Opinion Survey, the journal of Advanced Management, 2014
91. A Study on investment management in Regional Rural Banks with Special Reference to Karnataka Vikas Grameen Bank, International Journal of Finance Research Review , ISSN, 3221-0354- 2014
92. Kulpathi Nemakathiyelli Pardharshkateirali, Kannada News paper , 2015
93. CRM- Marketing Strategy is Relevant to Commercial Bank, the Journal of IRJCBSS, ISSN, 2277-9310 , 2015
94. Working of SHGs in Karnataka – An analysis, International Journal of Multi disciplinary Approach, ISSN 2277-9302, 2015
95. CRM- Marketing Strategy Relevant to Commercial Bank, International Journal of commerce and Business Studies 2017.
96. Impact of Job Satisfaction on Job Productivity – With Reference to Selected Women Employees in BPO, (CASIRJ), International Research Journal of Commerce, Arts and Science, 2319-9202, 2017

<p>97. Management of Occupational Stress among Selected Women Employees in BPO Industries SBS International Research Journal of Management Studies, 2018, ISSN 2454-7050.</p> <p>98. 100.Governance status in Indian Universities , the journal of prashatya GCCB 2018, ISSN 2349-6487</p> <p>99. Approaches to Evaluation of Training and Development in Banks: An Empirical Study Africa International Journal of Management Education and Governance (ISSN: 2518-82018)</p> <p>100. Impact of dividend Payout on Financial Performance of Indian Automobile Industry-An analytical study, International Journal of Research and analytical review, Gujarat (ISSN 2348-1269), 2018</p> <p>101. An analytical study on determinants of dividend policy with special reference to selected BSE Sensex, the Journal of Management Research and analysis, New Delhi (ISSN 23942762) 2018</p> <p>102. Dividend and Financial performance of Indian Cement Companies- An empirical study Journal of Management, Chennai(ISSN 2347-3940), 2018</p> <p>103. Collision of Demonetizations on society- A case study of Belagavi District the international research publication, issn-22511547,2018</p> <p>104. Environmental Accounting in India-Some Issues the journal of International Multidisciplinary Quarterly Research journal, Ajantha Prakashan (ISSN 40776) 2019.</p>
<p>b) Book Published</p> <ul style="list-style-type: none"> ❖ Enterprise Management Takur Publication, New Delhi, 2013 ❖ Performance Appraisal , Study Material KU Dharwad, 2005 ❖ International HRM Study Material Kuvempu University, Shimogga, 2009
<p>a) Major Research Project Completed</p> <ul style="list-style-type: none"> ❖ Tourism Industry in Coastal Karnataka Problems and Prospects – An Empirical Study- Funding agency ICSSR , - (2011) ❖ Potentiality of Tourism Industry in Uttara Kanara District- An Empirical Study Funding agency UGC , - (2012)
<p>b) Research Papers presented in Conferences- 80</p> <ul style="list-style-type: none"> ❖ 80 research papers were presented in conferences the conferences were conducted by Universities and colleges in Karnataka and other states in India
<p>c) Research Guidance</p> <ul style="list-style-type: none"> ❖ Nine Ph.D degrees produced, out of that two students belong to foreign origin. At present six research scholars have been working for Ph.Dprogramme. ❖
<p>Other Experience</p>

	<p>a) Membership</p> <ul style="list-style-type: none"> ❖ Life member of All India Commerce Association (Number KA 92) ❖ Worked as executive Committee member of Teacher Association Karnataka University, Dharwad,, ❖ Worked as Member of (KUTA) Kuvempu University, Teacher Association, Shimoga, ❖ Worked as Treasurer of Rani Channamma University, teacher association, Belagavi
	<p>b) Special Lecture Delivered</p> <ul style="list-style-type: none"> ❖ Delivered few invited talk in national seminars and delivered more than 50 special lecture for M.Com and MBA students on business ethics, research methodology, values and personality development, innovations in accounting , sickness of small scale industry, microfinance and women empowerment and accounting etc.

All the particulars furnished above are true to the best of my knowledge.

Date:

Signature:

Place:

Designation:

Seal :